

share, innovate, enjoy

Boost collective innovation and skill sharing between employees

TIMEBANKPRO is a powerful answer to 3 major problems in your company:



Collective innovation



The learning company



Quality of life and the need to feel part of a community



Boost innovation, even in times of telework development

Did you know that the **development of telework leads in the medium term to a weakening of innovation**, in particular due to the reduction of informal discussions "around the coffee machine"?

Yet, your company needs to go on innovating!

Our collaborative solution allows **your employees to get involved in collective innovation**, by proposing projects within the framework of inspiring challenges, or by integrating an interdisciplinary team.

Your employees can also simply offer their skills on an ad hoc basis, which helps to maintain and develop a sense of belonging and to avoid isolation. Challenges can take place online. A real example of a challenge (opened to several companies in this case, as well as citizens and students): <u>https://summit4good.timebankpro.com</u>





The learning company: facilitating peer-to-peer knowledge sharing

TIMEBANKPRO is your "marketplace" which includes a "knowledge offer" part and a "knowledge requests" part.

On the "offer" part, employees can describe the specific skills and knowledge they wish to offer to their colleagues.



On the "request" part, employees can make specific requests for assistance, in the form of "mini missions".



Optionally, you can activate a virtual currency on your platform. If this option is activated, an employee who transmits a skill then earns "points", i.e. "time credits", once his skill has been transmitted.

This **fun aspect of a virtual currency** allows you to set up donation and counterdonation within your community of employees.

A community currency, which you can name as you wish, contributes to the feeling of belonging to your company.



Your company thus becomes a learning organization, i.e. an organization in which knowledge transfer takes place at all levels, by implementing collaborative and participatory learning.

A learning organization allows employees **to learn within a community** and to call upon **collective intelligence**.

Foster community spirit, cohesion, well-being, and thus engagement

"Relationships with others in the company play a key role in our well-being at work. It starts with a simple but powerful feeling of belonging to a community." -Eric Singer, Nudge management

When your company or establishment implements an internal marketplace for skill sharing, your company as a whole should choose the kind of skill sharing that will be allowed: professional skills or also personal skills or hobbies. Your company's choice may well change over time.

"If in a company, we show ourselves with a very small part of who we are, we only invest a very small part of our energy and creativity" -Frédéric Laloux, Reinventing organizations

As a company or institution, you can therefore choose to allow users to share services, talents or passions of a more personal nature, on specific time slots, or days specially dedicated to well-being at work.



Jogging Contact Valérie Lamour from Betton since 8 month 1 CELT



A little ride on my sailboat Contact Philippe Bouillé from Lannion since 11 month 2 CELT



Discover guitar Contact Estelle Jolivet from Saint-Malo since 4 month 1 CELT

Regardless of the type of skills or services exchanged, a collaborative platform develops a sense of belonging and cohesion, one of the pillars of commitment. The presence of "friends" at work makes it possible to perceive everyday life in the company in a much more positive way. Relationships with colleagues is often considered as the number one factor in corporate well-being.





Our TIMEBANKPRO platforms are multilingual and operate from all countries with internet access.

Access is possible both from a computer and a mobile phone. Our platforms are delivered to you in SaaS (Software as a Service) mode, and your data is hosted in France by OVH.

Ask us as of now for a demonstration of TIMEBANKPRO!



Contact : PHILIPPE BOUILLÉ, CEO TIMEBANKPRO President Local4People Inc email : philippe.bouille@local4people.com

Local4People Inc, Maison des Entreprises, 4 rue Ampère, BP 30255 - 22302 Lannion Cedex, France